Agile SEARCH | Talent Partners for Medtech & Emerging Life Sciences

The Agile Search model is simple:

We apply *proven principles* that help companies *build the strongest teams possible* so, they can *outperform business expectations*.

Introducing some of these *proven principles for evaluating talent*
The 7-Critical Assessment Factors *for* *more predictably* *hiring top performers*

Professional Competence + Growth Mindset
Demonstration of continuous improvement in professional skill area and track record of impact and growth
Demonstration of curiosity and aptitude for learning and applying new skills outside of main professional skill area

Perspective + Cultural Fit
Demonstrates the ability to thrive in the inherent conditions and work environment of the organization

Communication + Debate of Ideas
Demonstrates an ability to express ideas, emotions, and thoughts in a highly effective manner
Skilled in listening and debating ideas and courses of action and strong ability to consider other points of view

An Intrinsic Drive for Success
Demonstrates a strong hunger to succeed, to remain positive, and never give up even when faced with setbacks

Team Action Oriented
Demonstrates a propensity to anticipate needs, propose solutions or get involved to address not only individual challenges but challenges affecting the team or greater organization

Humble
Acknowledgement and self awareness of weaknesses; a willingness to accept assistance in the face of adversity, to own one's weaknesses to the extent of allowing others to help on the regular or overcoming them with hard work.

Flexible + Adaptable
Demonstrates ability to adjust plans as conditions change and adapt to other courses of action

Want to learn more about where these assessment factors came from and why they're proven?
Schedule intro.

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If applied correctly, these 7-Critical Factors alone
will improve the success rates for anyone's hiring,
whether a new manager or seasoned leader.

This is step 1 of 3 of how Agile Search optimizes hiring

so businesses can build teams that outperform.

This quote from a former client provides inspiration and motivation for helping our partners accomplish their biggest goals.

"The problem of how to build teams in a way that maximizes the chance of success is everything. Yet, many companies don't address it well because it's not easily solved or understood."

Christopher Velis
Medtech Entrepreneur, Strategist, Investor
(co-founder of Auris Surgical, $6B+ exit,
   largest in medtech history)

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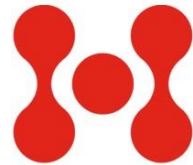
What Makes Agile Search different?

We're a customized solution that optimizes hiring
and supports your talent acquisition efforts, whether nascent or mature.

We apply leadership competencies, skill assessments, culture
predictors and other proven principles used by the world's most
successful companies to make highly impactful matches
between employers and employees.

We optimize team building by providing custom-built solutions, including-
Workforce Planning, Expert Recruitment for Exec and non-Exec Positions
Talent Assessment Methods, Culture Predictors, Internal Talent Engine Development
Employment Agreements, Industry Leading Retention Guarantees

We offer an industry leading, 1-year retention guarantee on placements.

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More info…

I'm John Compton, the President of Agile Search.

I've had the opportunity as a Division-I athlete, member of the military, and entrepreneur to gain a unique perspective on the fundamentals of building high performing teams.

After graduating from the US Military Academy in 1994, I worked in the Academy's Center for Enhanced Performance, where I learned and applied peak performance principles for individuals and teams and subsequently served in the U.S.A and abroad as a Ranger qualified, Army MP Officer.

Following my service in the military and five years in business development, I started Agile Search as part of Babson's Executive MBA program. For the past 19 years, I've led Agile Search to help companies grow and careers flourish, and I'm grateful for the opportunity.

Thank You! Please contact us to learn more.

Start by doing what's necessary,
then do what's possible, and
suddenly you are doing the impossible.